

**Investing in Each Other to
Preserve Our Legacy**

**Invertir los unos en los otros
para preservar nuestro legado**

**S'investir mutuellement
pour préserver notre héritage**



65th Annual
World Service Conference 2025

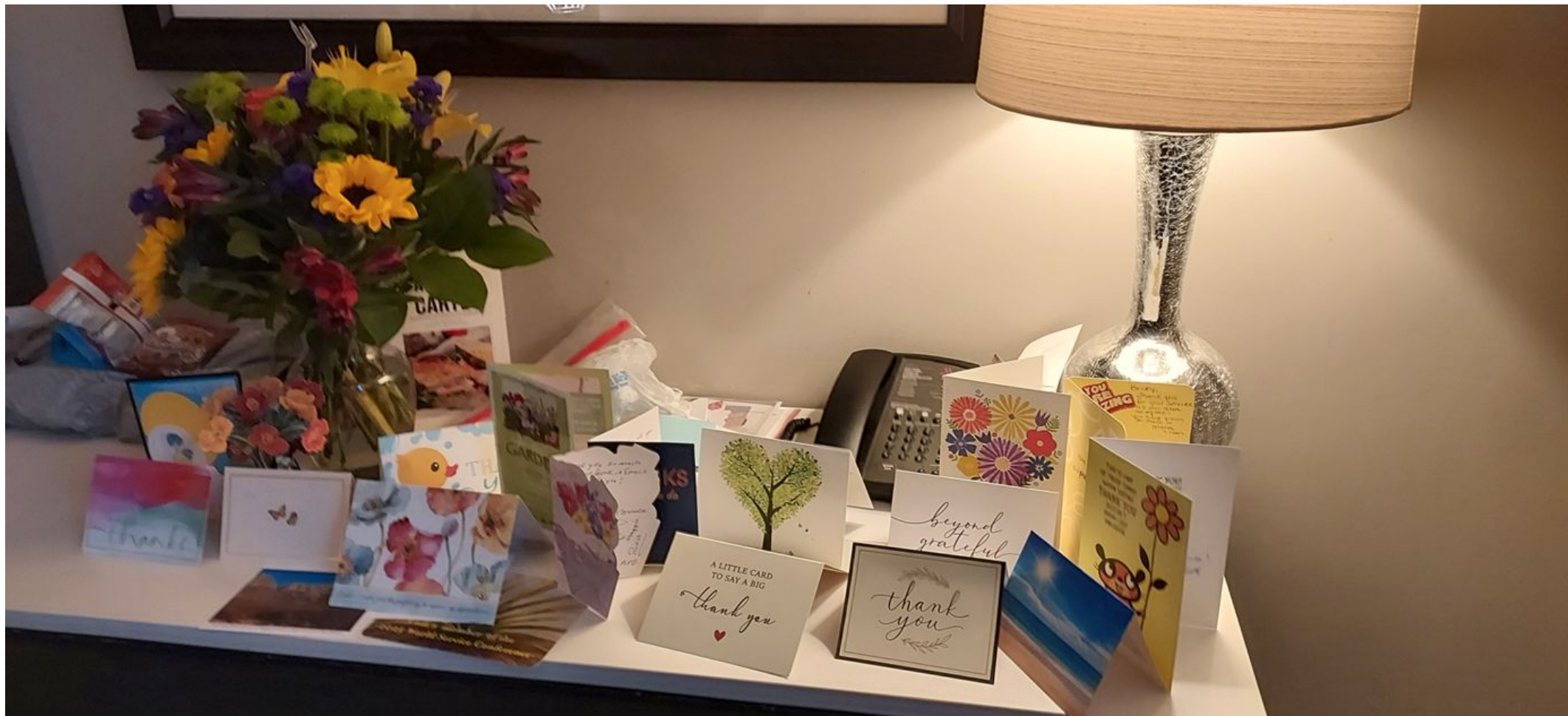
65th Annual World Service Conference

**April 24-27, 2025
Windsor, Connecticut**

**Investing in Each Other
to Preserve Our Legacy**



The Marriott in Windsor, Connecticut



Getting Down to Business



Day One – Thursday, April 24, 2025

Today's Reminder:

To learn as much as I can from those around me, I can follow the Twelfth Tradition, and place “principles above personalities”

I will keep an open mind toward each person I encounter today. If I am ready to learn, anyone can be my teacher.”
“Courage to Change”

What helps me place principles above personalities today?

“A little Time for Myself”



World Service Conference begins with Clearing the Air Session

- What is keeping you from being 100% present at the 2025 Conference?**





World Service Conference begins with Clearing the Air Session

- Maybe we should look to our history to understand the issues
- There were multiple concerns over why the implementation without full information being shared
- It is important to include the fellowship in the conversation whenever possible
- Unanswered questions need to be answered for full transparency

World Service Conference begins with Clearing the Air Session

- Questioning the Board and staff does not mean we don't presume goodwill
- Implementation had unforeseen consequences and felt punitive for some members
- WSC did not feel all pertinent information was shared.
- Many members were confused by the decision and difference between policy and procedure

Delegate Participation on the Conference Leadership Team (CLT)

Task Force provided a report on how Delegates could participate more directly in setting the World Service Conference agenda (WSC). The Task Force recommended three new work groups:

- Education - Delegates on CAI Process, Appropriate Topics
- Collaboration - Feedback on Preliminary WSC Agenda
- Facilitation - Gather, Clarify, & Consolidate CAIs

The WSC agreed by consensus for the Board to move forward with the work groups.

Choosing a Group Name-Next Steps

In 2024, the WSC approved “Choosing a Group’s Name” Policy as relates to identifiers in group names. (motion #3)

Information is always needed to make educated decisions.

At the 2025 WSC, A motion came from the floor calling for a temporary suspension of this motion.

Choosing a Group Motion #7

“Allow group names to continue to include identifiers such as those currently listed on page 28 of the 2022-2025 Al-Anon/Alateen Service Manual (P-24/27) v4(a) including “men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that in keeping with Traditions Three and Five the groups will welcome anyone affected by someone else’s drinking”.

This will allow WSC Structure Areas to discuss the implementation of the 2024 WSC -approved “Choosing a Group’s Name” Policy.

Collection of Information Helps Make Decisions



Choosing a Group Name Policy-Appeals

**Importance of Community
Identifying Names**

Choosing a Group Name Policy-Appeals



**Barriers for
Newcomers**

Choosing a Group Name Policy-Appeals

**Practical Concerns
with Search Filters**

Choosing a Group Name-Next Steps

- Delegates/Areas-hold discussions-receive clarity
- WSO Staff-will continue to review group names
 - Avoid registration of groups with outside affiliations
 - Permit registration of new groups and updates to existing group names that include identifiers such as those listed in the motion.
- 2026 WSC will resume the conversation with Area/group feedback

Thought Force Report on Overcoming Regional Trustee Application Barriers

- 5 vacant Regional Trustees.
- Board does not fill Regional Trustees with At Large members.
- More work for the remaining Trustees.

Thought Force Report on Overcoming Regional Trustee Application Barriers

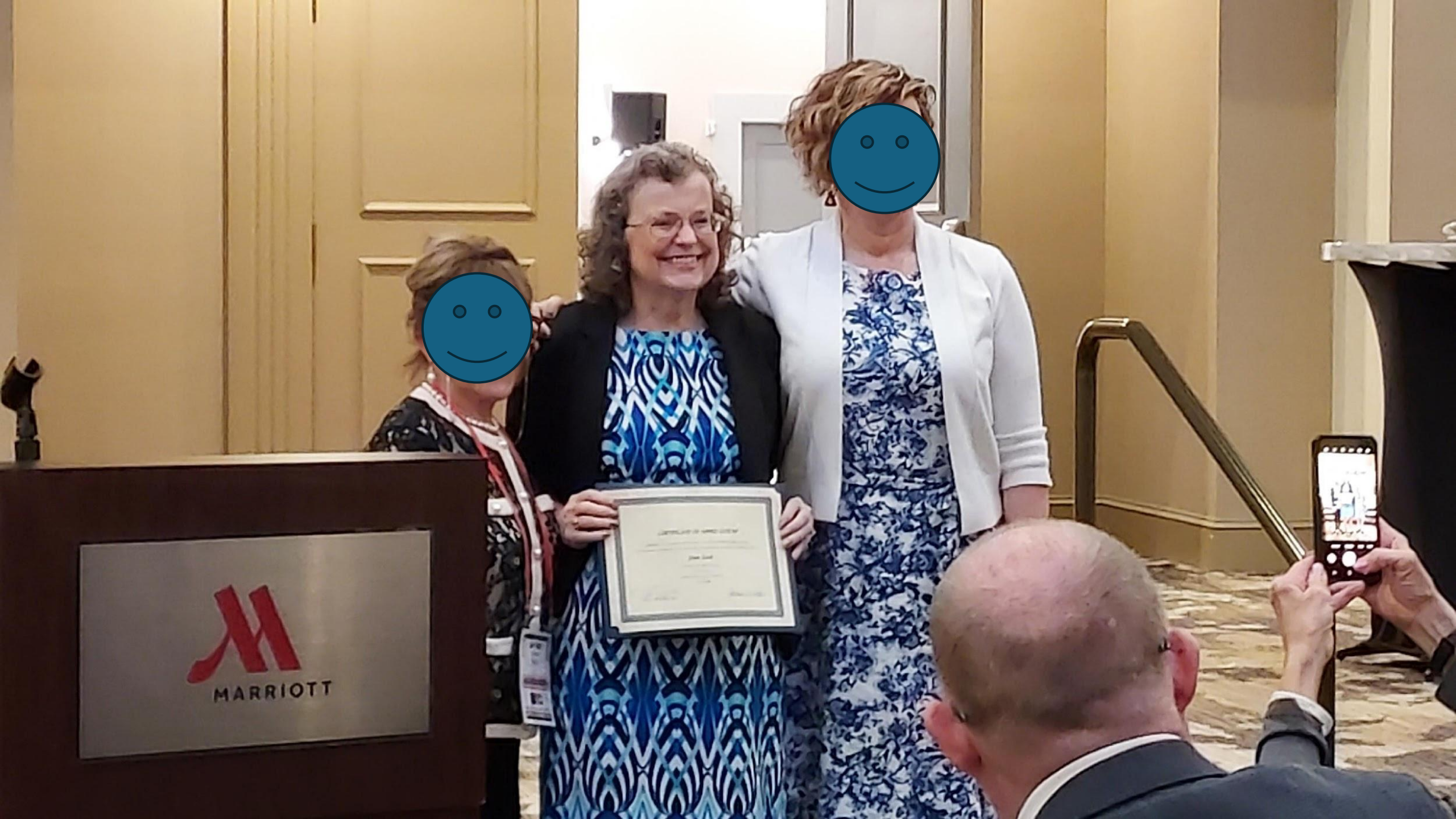
Past candidates expressed concerns over the Regional Trustee process:

- Difficulties with the timing of getting the Area approval to meet the August 15th deadline.
- Difficulties sometimes with personalities over principles.
- Members may not apply to compete with incumbent running for a second term.

North Central Regional Trustee Opening

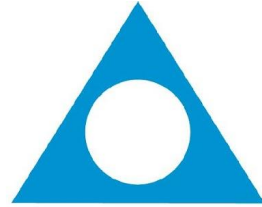
<https://al-anon.org/for-members/boardof-trustees/wso-volunteers/board-of-trustees/>





Local Services-Policy Changes Review

- “Naming a Service” was re-written as “Al-Anon Information Services (AISs) or Intergroups,” considering both WSC’s and international structure use of the term.
- “Answering Services” and “Information Services (Intergroups)” were removed, as they were determined to be procedure rather than policy.
- “Employees in Al-Anon Services” became “Service Participation by Employees in Al-Anon Services” with minor edits.



Al-Anon Family Groups

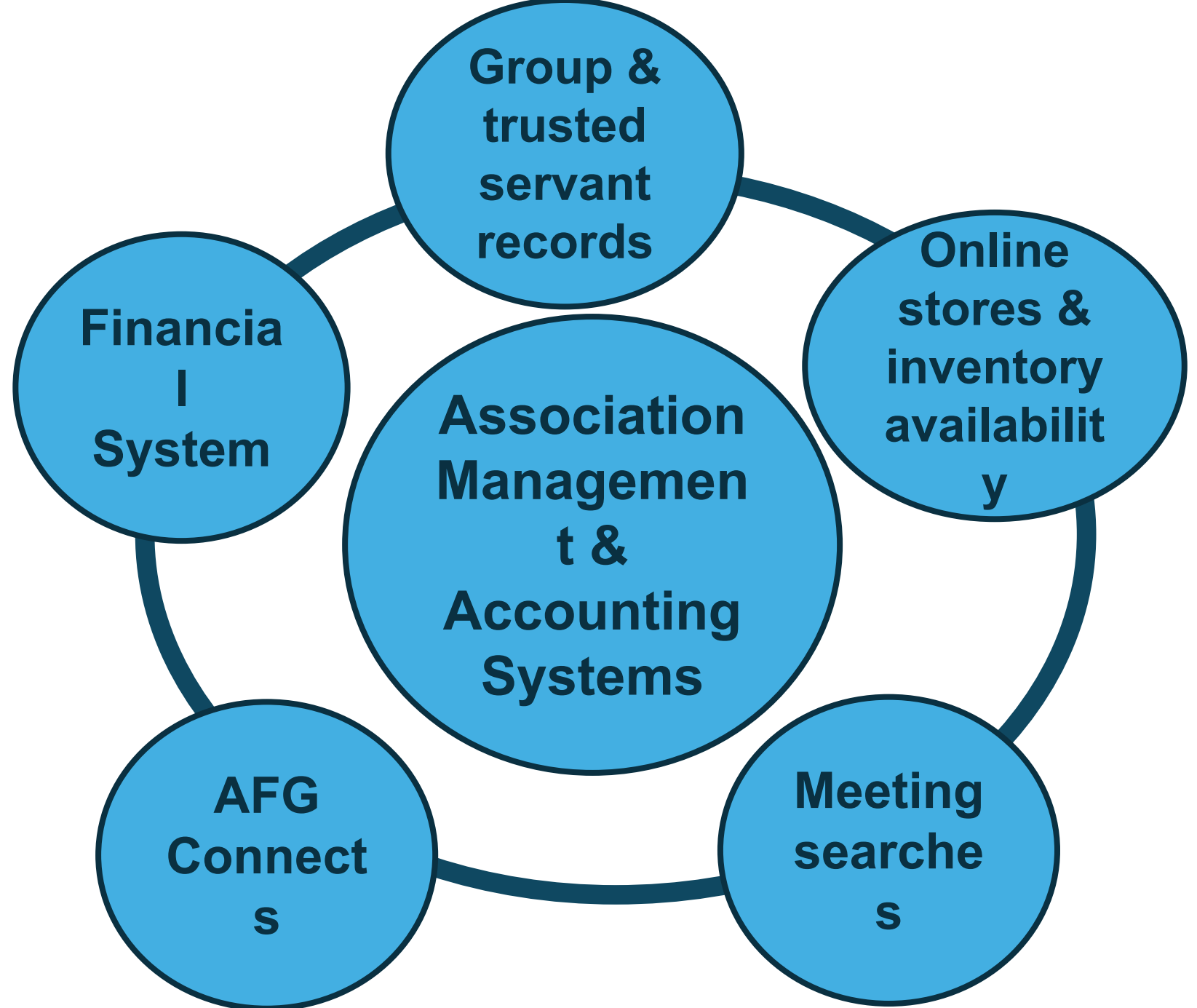
Help and hope for families and friends of alcoholics

Reserve Funds in Excess of WSO One Year's Operating
Expense
Special Projects

Excessive Reserve Funds #1

Work in Progress

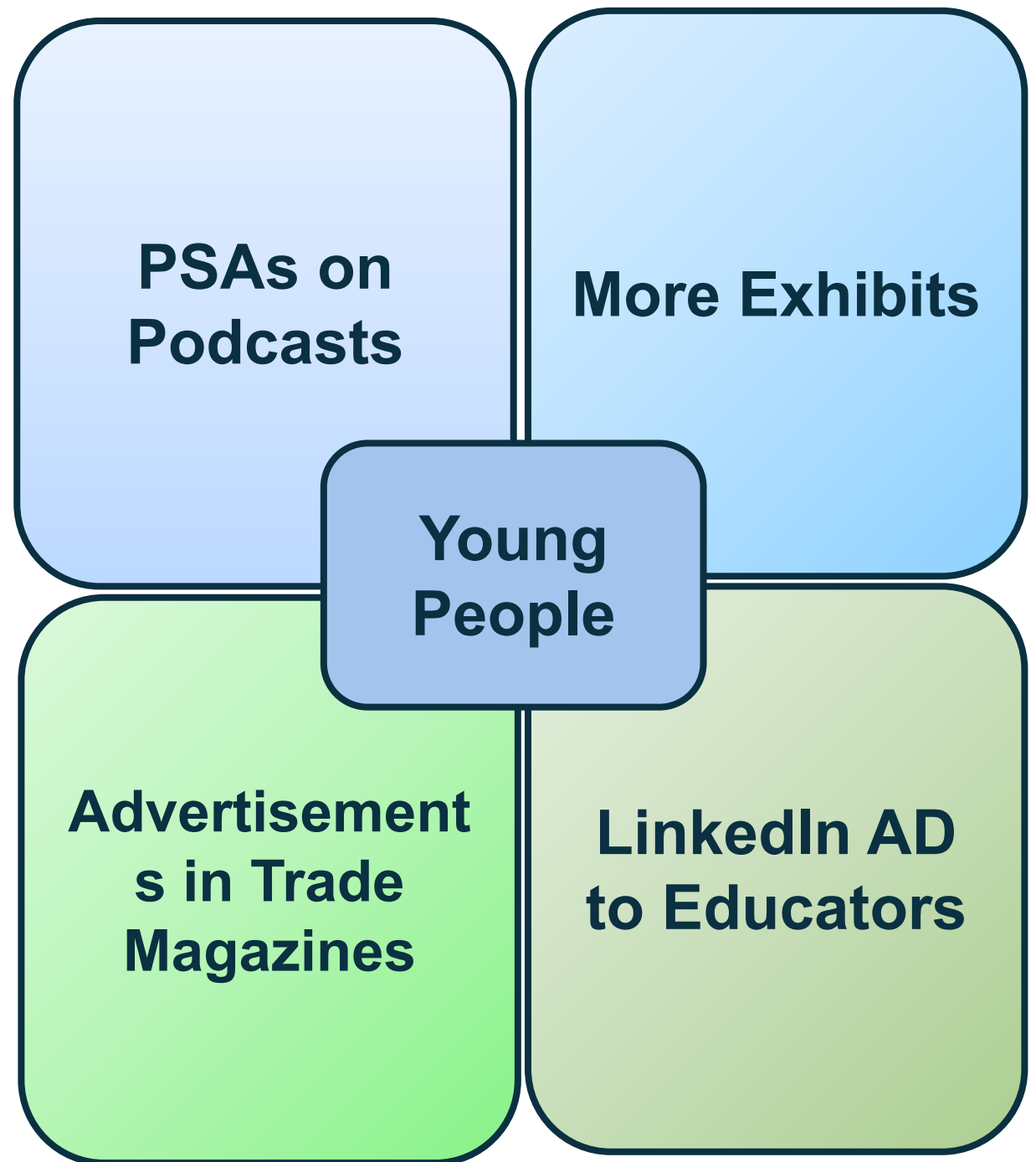
WSO Core
System
Overhaul



**Excessive
Reserve
Funds**

Work in Progress

**Professional
Outreach
– Young
People**



Excessive Reserve Funds #3

Work in Progress

Are there gaps
in the Links of
Service?

Service knowledge and experience

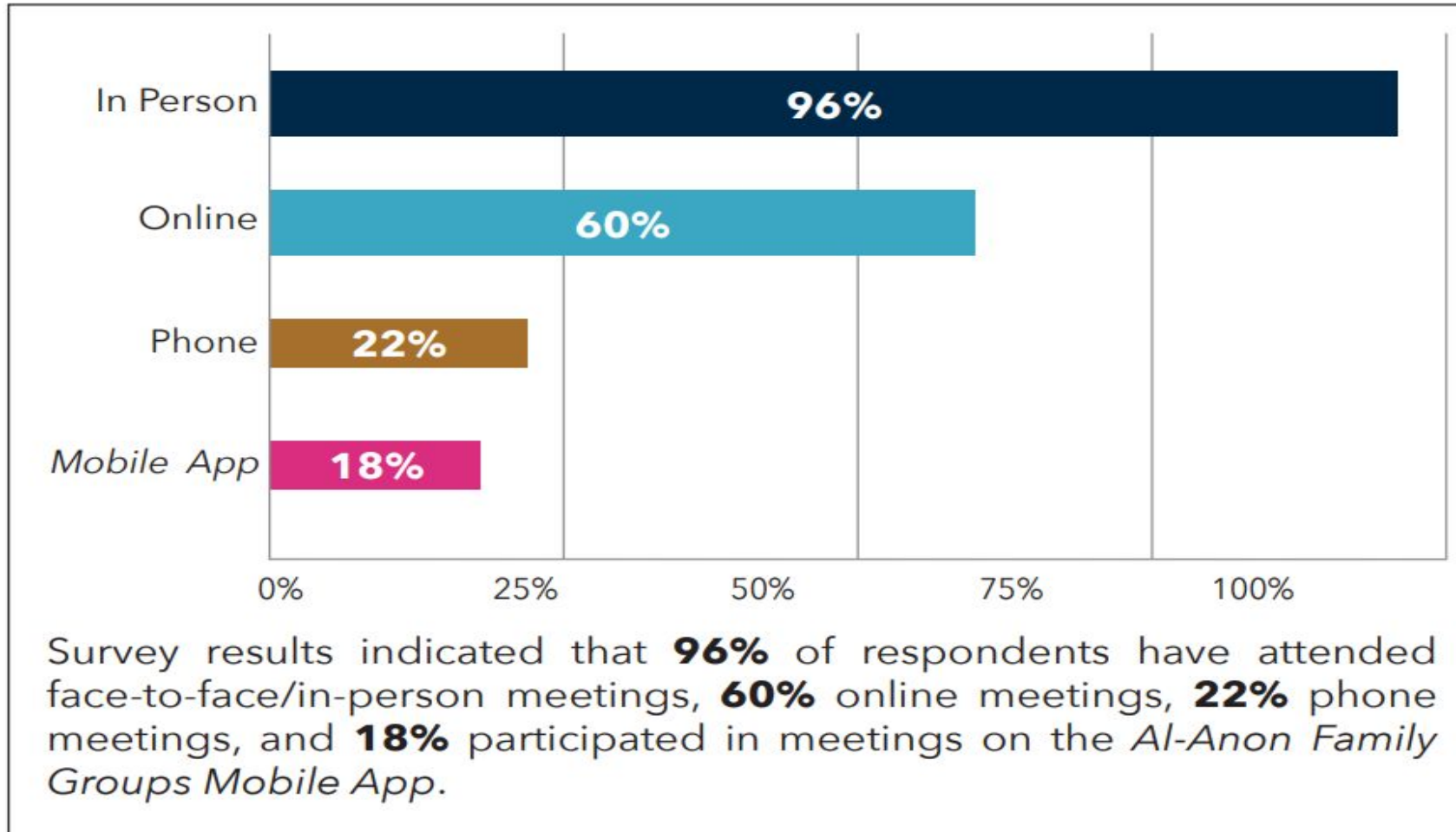
Familiarity with principle-based discussion

Understanding of our processes across the links
of service

Awareness of our service tools

How to apply our Concepts of Service

15,375 Members within WSC Structure Responded



2024 Membership Survey Results

<https://al-anon.org/pdf/2024-Membership-Survey.pdf>

Visits to International Structures





WSO International Team Members visited Four Countries this year

- **Seoul, South Korea**
- **Ulaanbaatar,
Mongolia**
- **New Delhi, India**
- **China-Virtually**



World Service Conference: Global Responsibility

- WSC designation as the senior conference for all AI-Anon (WSC Charter)
- WSC Policy decisions affect on members and structures worldwide
- ICC responsibility to share the voice of international structures at the WSC
- WSC members responsibility to demonstrate Tradition One – Unity as a global consideration





Chosen Agenda Item #1

Service Participation in the Electronic Hybrid Age

CAI:

Is electronic meeting dominance resulting in loss of fellowship and participation; is face-to-face meeting participation the only avenue for moving toward service commitment participation?

RATIONAL:

While virtual meetings originally helped overcome obstacles for pandemic Al-Anon recovery, possible drawbacks emerged such as a burgeoning breakdown in quality fellowship, retention of members, continued long-term recovery, mutual aid, and reduction in spontaneous interaction among members which may ultimately lead to lessening service commitment participation. Is Zoom meeting incorporation helping or hurting?

Chosen Agenda Item

#2

Attracting and retaining Al-Anon members in the 20- to 40-year-old range

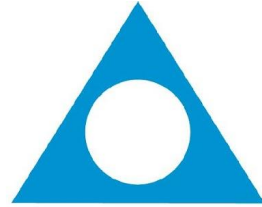
RATIONAL:

The 2021 Membership Survey reported the average age of members to be 62.5 years. On average members attended their first meeting at 44.1 years old. How do we not only attract members in the 20- to 40-year-old range to meetings but also encourage them to keep coming back when the current members of the meeting are older.

**WARNING ! The Following slides have a lot of numbers,
as we explore the Audit and Financial Report of AFG, Inc.**



Please take what you need and leave the rest!

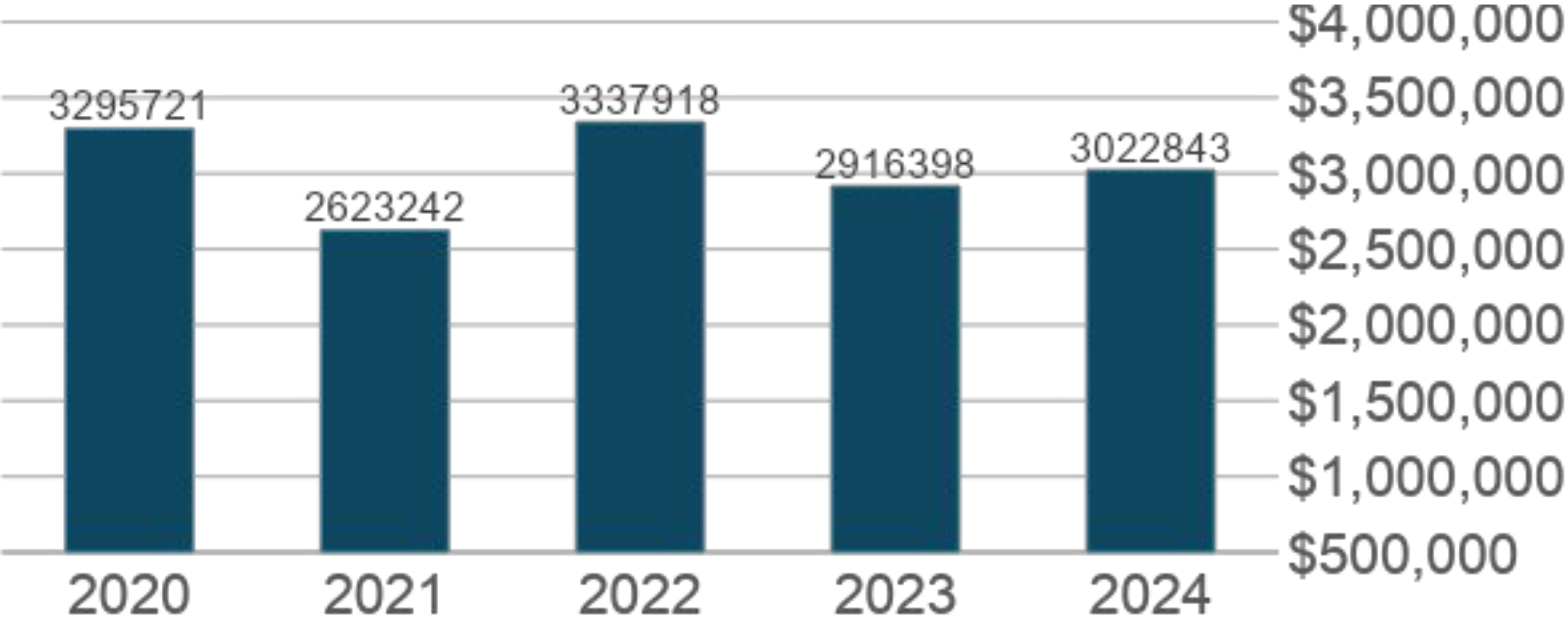


Al-Anon Family Groups

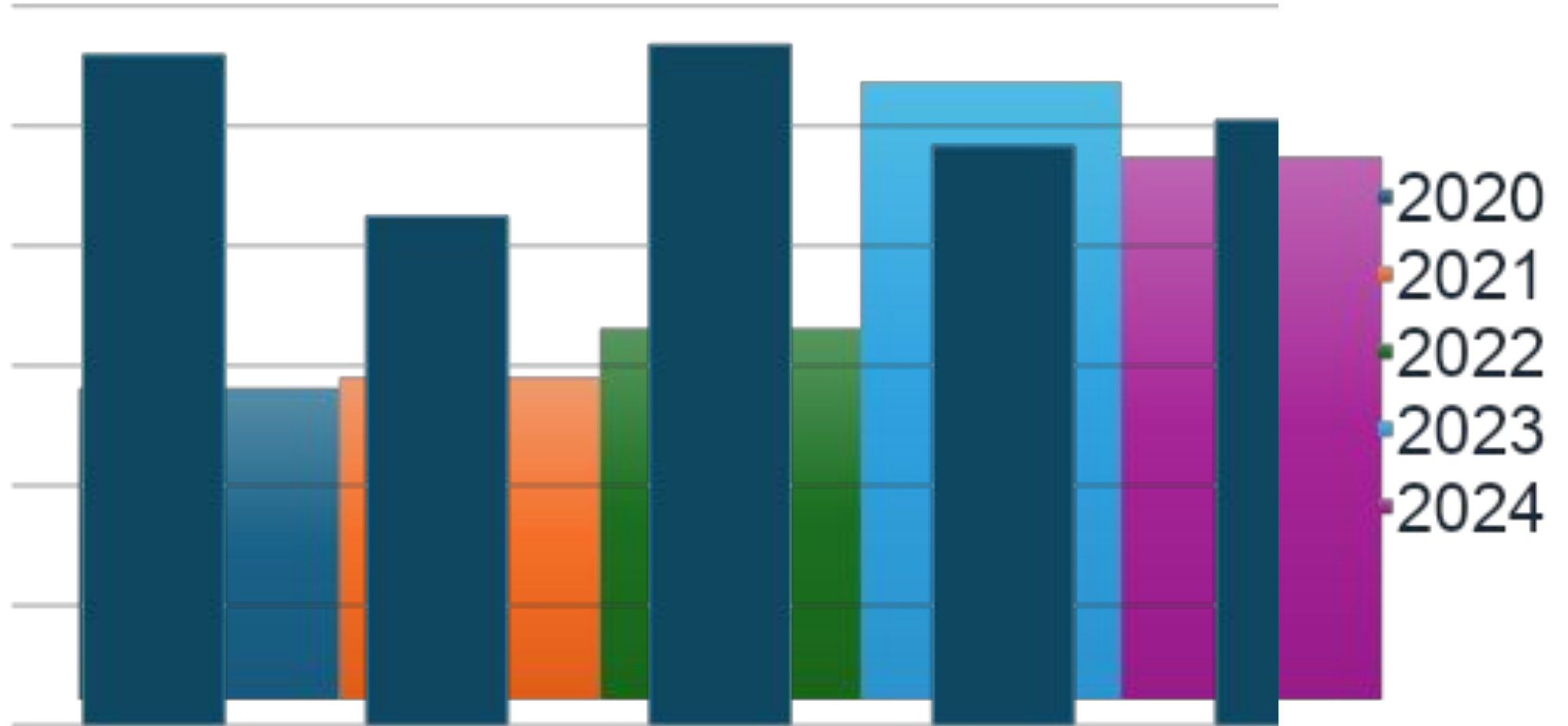
Help and hope for families and friends of alcoholics

2025 World Service Conference (WSC)
Audit Presentation

Contributions



Literature Sales/Contributions



2024 Budgeted vs Actuals

Audited



LITERATURE SALES

Actuals were lower than the 2024 Revised Budget



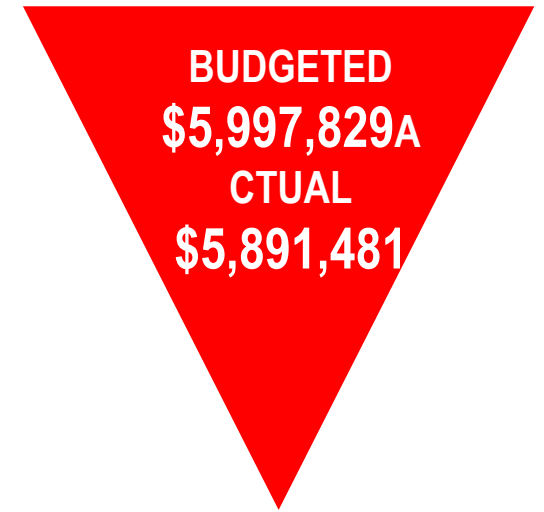
CONTRIBUTIONS

Actuals were higher than the 2024 Revised Budget



OTHER INCOME

Budgeted included the 2% withdrawal from Reserve Fund which was returned




TOTAL EXPENSES

Actuals were lower than the revised Budget

Budget Discussion

100 percent of groups are using services; 62 percent of groups contributed in 2024



What are the services used?

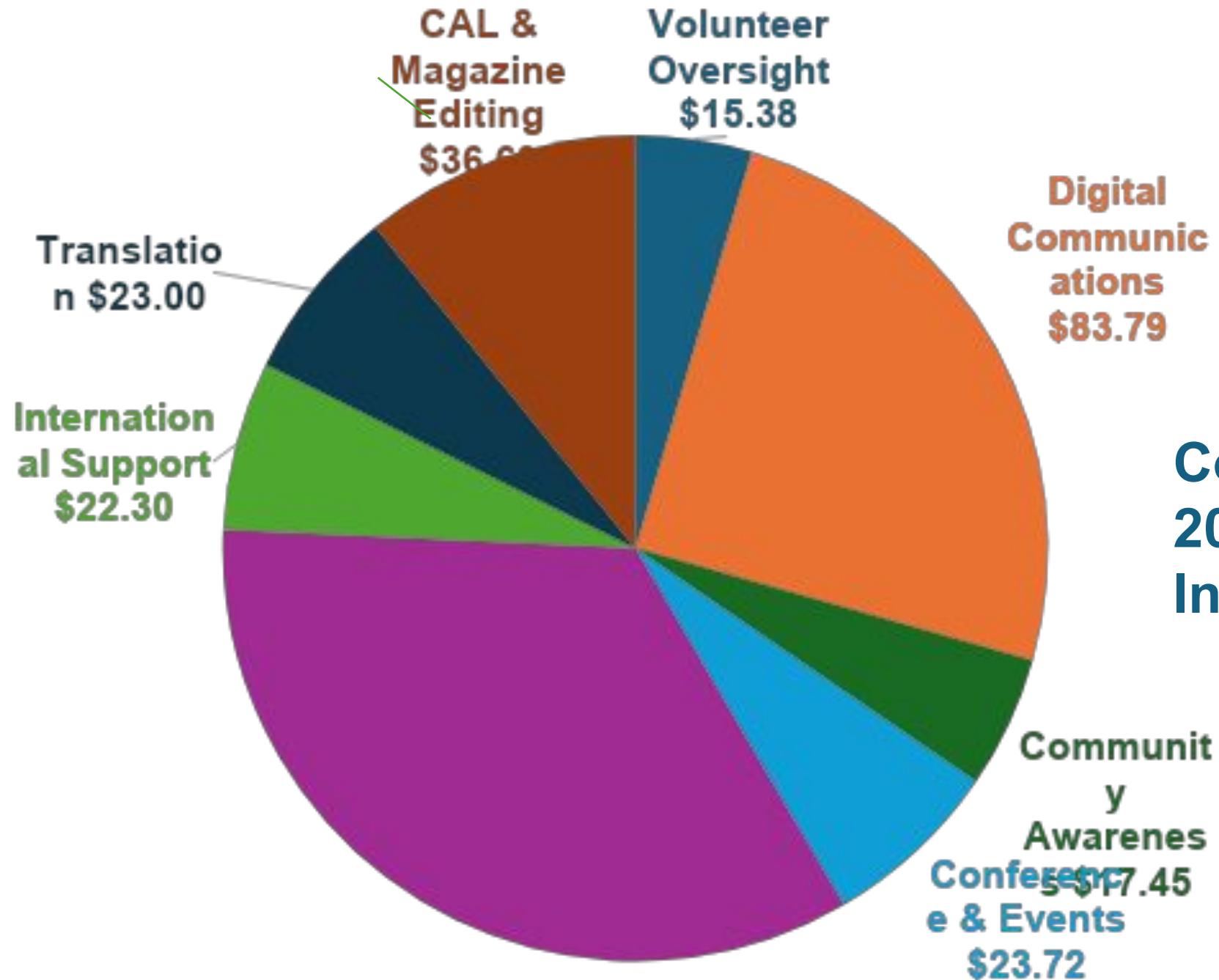
Getting your
group
registered

Reading
CAL at
meetings

Calling WSO
to find a
meeting

Using the
Mobile App
for a Zoom
meeting³⁸

PSAs
playing on
TV stations



**Cost per Group in
2024 \$337.53
In 2023 \$330.09**

Electronic Alateen Validation and Implementation Planning

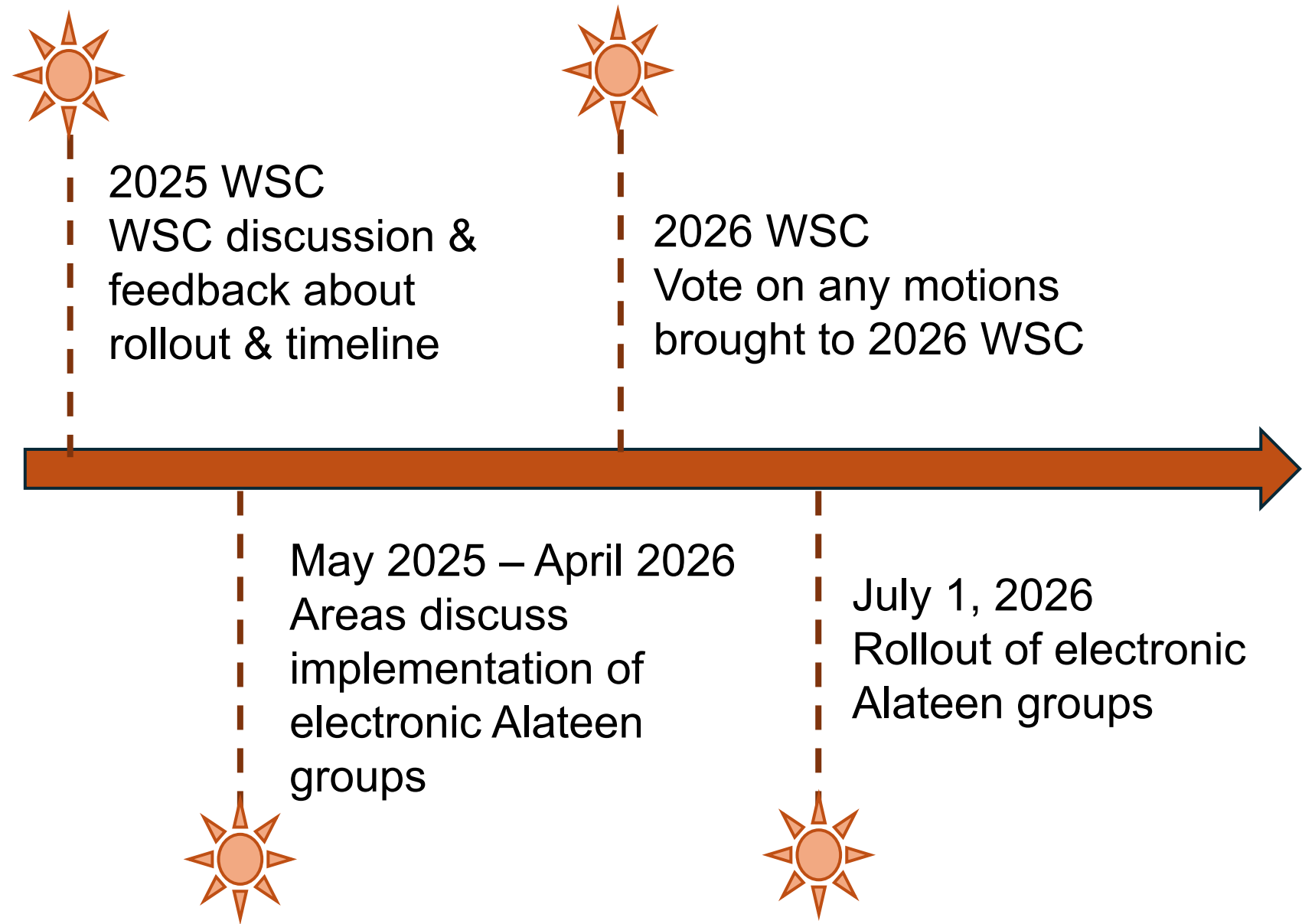


Validation

Legal Review

- ☐ WSC Electronic Alateen Safety & Behavioral Requirements (WSC EASBR)
- ☐ 2003 Motion
- ☐ Path to Implementation
- ☐ Timeline for implementation possible rollout at end of WSC 2026

Proposed Timeline for Implementati on



Benefits

By accepting electronic Alateen groups using this framework, any teen within our World Service Conference Structure could choose to participate in any electronic group once they register

Al-Anon members might be afforded additional service opportunities to safely support teens wishing to attend electronic Alateen meetings

Teens would have many choices and opportunities to safely attend meetings where experience, strength, and hope is shared as a result of being affected by someone else's drinking



Annual Report





Unexpected Intimate Meeting

Post Conference Trip to Stepping Stones April 28, 2025

A task force of Delegates prepared all the logistics to enable the Conference members to visit Stepping Stones.



Bill W., 1895-1971
Lois W., 1891-1988

Stepping Stones



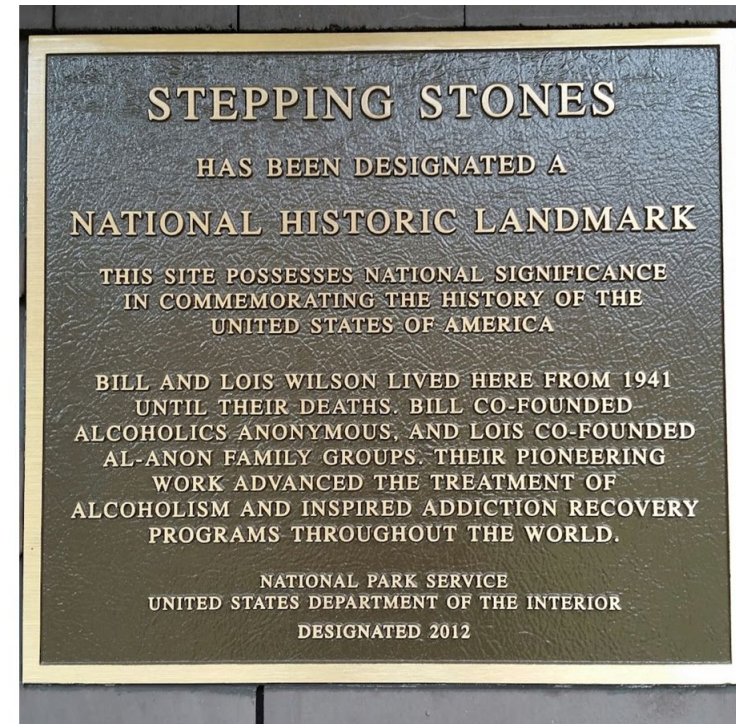


FIRST things FIRST

Easy DOES IT

LIVE and LET LIVE

LOIS WILSON





what is more
important: the
destination or
the journey?

The
company!