

## 2025 Revised By-Laws

Our Past Delegates and current Area Officers spent months reviewing and editing the Area's By-laws and voted to accept the changes at the March 2025 AWSC meeting. The side by side comparison and the final version are available to the Group Representatives for review prior to the June 2025 Area Assembly.

The purpose of our revision was to move our Group Representatives, who hold the place of our Traditional arm when it comes to legal matters, out of the legal realm of the Corporation, known as Iowa State Al-Anon Family Groups Assembly, Inc. The establishment of our Traditional arm versus Legal arm is outlined in the Twelve Traditions and Twelve Concepts of Service. The 2025 By-Law revisions spell out that *'The Area World Service Committee shall act as the members of the Corporation with the Officers as the Board of Directors of the Corporation.'* The 2018 version did not define the AWSC or the Group Representative's full role in our Area Structure which created a legal vulnerability for our groups.

The updates to the document reflect both attention to detail and far ranging thought. We understand that changes will always need to be made as we evolve as a structure.

### *Purpose of By-Laws*

*Iowa nonprofit bylaws provide an internal operating manual of rules and procedures for your nonprofit. Not only do bylaws outline your nonprofit's day-to-day operations, but they also include provisions for electing officers, voting, and holding meetings.*

The following chart is an aid when reviewing the side by side version.

Yellow and red = changes in text

Blue equals movement from another section

Pink signifies where a section has been added.

Respectfully submitted, Katy P. Area Chairperson