Delegate Report

AWSC January 2025 Virtual

Greetings to you all!

The purpose of this report is to share with you some of the highlights from the October Chairperson of the Board letter, updates from the Policy Chairperson, the CLT (Conference Leadership Team) and a finance update.

Let's start off with the new Conference theme for this year 2025! The World Service Conference will be in Windsor, CT, Thursday April 24th through Sunday, April 27, 2025. Delegates are scheduled to visit Stepping Stones on Monday April 28th. I am excited to have this opportunity to be representing Iowa at this Conference and I have found a "fly buddy" to help keep my anxiety under control while flying out east for this event.

Soooo, with that being said, here is the new theme for 2025:

Investing in Each Other to Preserve Our Legacy S'investir mutuellement pour préserver notre héritage Invertir los unos en los otros para preservar nuestro legado

This theme becomes effective January 1, 2025, and extends until December 31, 2025.

Now, let me share some of the updates from WSO regarding the reports mentioned above and what they have to share.

GEA (Global Electronic Area) Regional Assignment

The three-year trial ends this year; therefore, the Board needed to decide whether to make permanent the practice established by the trial, establish a new trial, or end the trial, which would leave the GEA Delegate without a Regional assignment.

The selection of the Region affects the composition of the Regional Committee on Trustees for each Region up for election of a Regional Trustee. The selection also affects the GEA itself both financially, in terms of the cost for the Delegate to attend Regional Delegates Meeting (RDM) if approved by the Area, and educationally, as each Region's RDM offers different levels of education and support for their Region's Delegates. The COB discussed the GEA preference with the Area's Delegate, who then brought the matter to the GEA Officers to discuss. The Delegate informed the COB that the GEA would like to continue the trial for another three years, since, during the first three years, they had two different Delegates and an Alternate Delegate who attended the Conference for the Area, so were part of different Regions and did not have continuity of experience with any. They are hopeful the new Delegate will serve all three years, and the GEA can experience being part of the same Region throughout the term.

In October, the Board decided to extend for a second three-year period the trial to assign the GEA to the Region within the WSC Structure in which their current Delegate lives or, if the Delegate lives outside the WSC Structure, to a WSC Structure Region pulled from a hat. During the discussion, the Board recognized that according to the current AFG, Inc. Bylaws, future Past Delegates from the GEA who do not reside within geographic areas of the United States and Canada would not be eligible to serve as a Regional Trustee.

I would like to remind everyone; this is history in the making, and I personally find it exciting to be part of this journey!

At-Large Executive Committee Role Description

The Nominating Committee completed development of an At-Large Executive Committee Role Description. The Nominating Committee enlisted the help of the WSO Human Resources Manager in revising the At-Large Executive Committee Role Description to be formatted like the Trustee Role Description but to highlight the different skills needed. One of our hopes in creating the Role Description is to provide more information to those applying for the position.

The Board approved the At-Large Executive Committee Member Role Description as presented and decided to implement it as soon as the results of the At-Large Executive Committee member time survey are analyzed and incorporated into the Role Description.

Timeline for Delegates Applying to Serve on Executive Committee

The Board also accepted the Nominating Committee recommendation that Delegates not be required to wait two years after serving before being considered to serve as an At-Large member of the Executive Committee on a three-year trial basis. The Board discussed the rationale for Delegates not being permitted to apply for Trustee during the two-year period after their Delegate service. This rationale exists to ensure members of the Nominating Delegate Committees (Regional Committees on Trustees and Conference Committee on Trustees) who may have served with these Delegates are not influenced by that experience. Since At-Large members of the Executive Committee are not reviewed by the Nominating Delegate Committees, this same concern does not exist.

CLT Update

The Conference Leadership Team (CLT) is responsible for preparing a World Service Conference (WSC) agenda that facilitates the active voice and effective group conscience of our fellowship.

The CLT continues to work on streamlining the agenda. This includes presenting items that could be held in advance as well as session placement on the Agenda. The CLT will present a standing motion to approve non-voting attendees who are annually invited to participate, rather than the standard procedure of presenting a Seating Motion for each WSC. If this motion is approved, there will not be a need for each Conference to vote on seating these attendees, which will save time.

A discussion was held regarding the remaking of the Introductions/Roll Call session of the Conference. Members discussed different options and agreed there is an importance to the repetition of a person's name. More to come! The CLT discussed and implemented changing the timing of the Chosen Agenda Item (CAI) invitation. The invitation has already gone out, and the new end date will be February 17, 2025. The process will remain the same as last year, with the CLT Chair and Co-Chair working with three Delegates to combine topics and reaching out to those who submitted them to make sure they are accurately being combined. The voting results will be provided for all CAI topics. The two CAIs chosen will be discussed in the general session at the WSC.

In addition to the morning and evening Al-Anon meetings, Delegates will now have an opportunity to attend an Al-Anon meeting during the Conference day.

Policy Committee Update

"Local Services – Autonomy of Groups" Task Force

This Task Force has carried over several years and has been charged with considering the text of the "Local Services" section of the Digest of Al-Anon and Alateen Policies. The Task Force was now specifically charged with considering the feedback from the previous discussions on language and placement of the remaining "Autonomy of Groups" section of the Policy Digest.

The Task Force recommended, and the Policy Committee agreed, that the "Autonomy of Groups" section contained an important interpretation of our Traditions that needed to remain in the Policy Digest. The Task Force also recommended including language about meeting list publishing policies which have been implemented since this section was last updated. After discussion, the Policy Committee approved the Task Force's recommendations to bring the revised text to the 2025 WSC for consideration following Board approval.

I would like for each of us to note in part the very first sentence above, "this <u>task force</u> has carried over several years". I find this comforting to know that there are topics in

Al-Anon that need time to be reviewed and discussed to find the language and interpretation of our Traditions before a decision is approved. This is why we are called trusted servants when we agree to be in service!

Al-Anon Members who are also members of A.A. Thought Force

As a follow up on a previous Policy Committee conversation regarding this Policy, a Thought Force was formed to engage the Committee members in a legacy-based conversation on the topic. The conversation included examining the question of whether the Policy applies to those who are also past members of Alcoholics Anonymous (A.A.). Since it had been several years since the original conversation, the Policy Committee began by considering and confirming the current Policy. Additionally, we concluded the Policy did not need to be changed to include past A.A. membership. Following the discussion, the Policy Committee recommended that the Board of Trustees consider revising its criteria for WSO Volunteers and At-Large members, since it currently restricts applications based on both current and past A.A. membership.

"Choosing a Group Name Policy" Task Force

At the 2024 World Service Conference (WSC) after much consideration and thoughtful discussion from the Policy Committee, the Board of Trustees, and the World Service Conference members, a substantial revision was made to the Choosing a Group's Name Policy. The intent of this revision was to ensure the Policy clearly conveyed the principles found in our Traditions that group names, like Al-Anon Family Groups themselves, be welcoming for all Al-Anon members and potential members.

There is much more discussion on this topic and it was a confusing topic at last years WSC. I invite you to visit "in the Loop" from Dec 13th, 2024, and read more on this subject under the Policy Committee Update tab. It is informative and if you have any questions regarding any of the material, please contact me.

Finance Update

The following update is based on the unaudited financial statements for the period that ended 9/30/2024.

Our message to the fellowship has been and continues to be one of gratitude and consistency. The WSO's role of providing services to the fellowship can only be carried out with consistent contributions, the purchase of Conference Approved Literature (CAL), and subscriptions to our Mobile App Premium Content and our magazines (The Forum, Le lien, and en accion).

The members are continuing to respond to our message, with year-to-date contributions being above budgeted expectations by \$186,154 or ten percent. This continued support has allowed us to confidently project a year-end surplus and the Finance Committee to

recommend the four-percent annual transfer from the Reserve Fund, in the amount of \$169,200, be returned to the Reserve Fund and no transfers be made during the fourth quarter. The Board approved the recommendation at its October meeting.

Again, if you would like more detailed financial information please visit "in the Loop" under Finance Update tab.

Net Increase/(Decrease)

The change in net assets has resulted in an operating surplus of \$657,728 which is higher than the projected budget.

| Year to Date (YTD) YTD Budget | | |
|-------------------------------|-------------|-------------|
| September 2024 YTD | | |
| Actuals | | |
| Revenue | | |
| Literature | \$2,294,657 | \$2,200,778 |
| Sales—net | | |
| Contributions | \$2,102,318 | \$1,916,164 |
| Other income | \$895,961 | \$748,755 |
| Total Revenue | \$5,292,936 | \$4,865,697 |
| Total | \$4,635,208 | \$4,498,479 |
| Expenses | | |
| Net | \$657,728 | \$367,218 |
| Increase/(Decr | | |
| ease) | | |

To touch on some lowa information, I ask you to listen to all the other reports that will be shared and see how many things we have as our goals and as our accomplishments. Think about how you want to see your group, district or the Area to grow in this coming year. But most of all, I want to remind everyone to take time to enjoy this last year of your term in Iowa as it will go by quickly!

Thank you for being here today and for all your support as we practice our new theme

Investing in Each Other to Preserve Our Legacy

Becky V.

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